

Assessors' Risk Assessment Guidance

Risk of content that is unlawful or might encourage unlawful acts

Area of Risk	Consultation options	Risk Level	Risk Level Indicators	Common risk mitigations – For this area of risk
The speaker represents or is associated with an organisation proscribed by the UK government	- Regional Prevent Coordinator - Police	Low	No known links to such an organisation	n/a
		Medium	Possible links to such an organisation and/or its members	Film event
		High	Affiliation to or employment by such an organisation	<i>There may be no obligation to let the event proceed</i>

Area of Risk	Consultation options	Risk Level	Risk Level Indicators	Common risk mitigations – For this area of risk
The speaker may include speech amounting to a terrorism related offence	- Regional Prevent Coordinator - Police	Low	No evidence the speaker has or will include speech amounting to a terrorism related offence	n/a
		Medium	Accusation or inconclusive evidence the speaker has or will include speech amounting to a terrorism related offence	Film event
		High	Confirmation from a relevant authority that the speaker has included speech amounting to a terrorism related offence	<i>There may be no obligation to let the event proceed</i>

Area of Risk	Consultation options	Risk Level	Risk Level Indicators	Common risk mitigations – For this area of risk
The speaker may cause or incite violence, hatred, personal harassment, alarm or distress	Police	Low	No evidence the speaker has or will commit unlawful speech	n/a
		Medium	Accusation or inconclusive evidence the speaker has or will commit unlawful speech	- Film event - Promotional materials shared in advance - Experienced Chairperson
		High	Confirmation from a relevant authority that the speaker has or is likely to commit unlawful speech	<i>There may be no obligation to let the event proceed</i>

Risk of public disorder issues

Area of Risk	Consultation options	Risk Level	Risk Level Indicators	Common risk mitigations – For this area of risk
Due to the talk subject, speaker, the organisations they are associated with, or the organisers of the event - the event may attract heightened media interest which may lead to potential issues around capacity	- Police - University Security Services	Low	The speaker/s, the organisation/s they are associated with, or the organisers of the event have little or no profile in national media, online news stories, social media. Similar events have had no capacity issues	n/a
		Medium	The speaker/s, the organisation/s they are associated with, or the organisers of the event have some profile in national media, online news stories, social media. Similar events have been ticketed or required management of capacity	Event ticketed (and potentially made university student and staff only)
		High	The speaker/s, the organisation/s they are associated with, or the organisers of the event have significant profile in national media, online news stories, social media. Similar events have had capacity issues.	- Security at event - Event ticketed (and potentially made university student and staff only)

Area of Risk	Consultation options	Risk Level	Risk Level Indicators	Common risk mitigations – For this area of risk
The talk subject, speaker, the organisations they are associated with, or the organisers of the event - have attracted controversy and/or may mobilise significant protest	- Police - University Security Services	Low	Neither subject, speaker nor any associated organisation have attracted controversy and/or there is no evidence they have been subject to protest	n/a
		Medium	Subject, speaker, or any associated organisation have attracted controversy and/or have been subject to minor protest and/or a minor protest has been planned for this event	- Security at event - Event ticketed (and may potentially be made UoB student and staff only) - Promotional materials shared in advance
		High	Subject, speaker, or any associated organisation have attracted significant controversy and/or been subject to significant protest and/or a major protest has been planned for this event	- Security at event - Event ticketed (and may potentially be made UoB student and staff only) - Promotional materials shared in advance - Experienced Chairperson - Appropriate additional speaker/s arranged to offer an opposing view